#### **AUDIT AND GOVERNANCE COMMITTEE - 23 NOVEMBER 2022**

# ANNUAL GOVERNANCE STATEMENT 2021/22 - UPDATE ON ACTIONS

## REPORT BY THE DIRECTOR OF LAW & GOVERNANCE AND MONITORING OFFICER

#### RECOMMENDATION

1. The Committee is RECOMMENDED to receive this update on the actions from the Annual Governance Statement 2021/22 and to make any comment upon them.

#### **EXECUTIVE SUMMARY**

- On 20 July 2022, this Committee approved the Annual Governance Statement (AGS) for the year 2021/22. Local authorities are required to prepare an AGS to be transparent about their compliance with good governance principles and to give an opinion on the effectiveness of those arrangements. As part of the process, authorities are expected to highlight particular areas of focus for the year following.
- 3. This report therefore updates the Committee on the eight particular areas of focus identified for 2022/23.

#### ANNUAL GOVERNANCE STATEMENT ACTIONS FOR 2022/23

4. The Annex to this report is an extract from the Annual Governance Statement outlines the eight areas for particular focus during 2022/23 and the outcomes expected. In short, these were:

| Service area  | Action  |
|---|---|
| Directorate Scheme of Delegation: Powers and Financial Powers | To review and update all outwardly facing documentation as well as review the location of the information.  |
| Cherwell-Oxfordshire<br>Decoupling<br>Programme               | Joint Shared Services and Personnel Committee (JSSP) with revised terms of reference, to provide suitable oversight and decision-taking concerning the termination of the agreement.  |
|   | A Joint Officer Transition Working Group will oversee a programme of due diligence and service reviews is underway with the aim of keeping the best interests of residents at the centre of decision making.                                  |
|   | Where appropriate for each council, revised partners hip arrangements will remain in place within the framework of new agreements.  |
| Constitution Review   | The Constitution Working Group advised Committee that the timescale in which to produce an updated Constitution that is fit for purpose and understandable would not be achievable within the initial anticipated timescale of 31 March 2022. |

|                                    | Committee agreed to extend the deadline for the review until July 2022. Update to be provided to Committee in due course.  |
|------------------------------------|--|
| Capital Programme                  | Governance has been reviewed for implementation throughout 2022/23.  |
| Data Subject Access<br>Requests    | Review resource to deal with data subject access requests in view of an increase in the numbers being received.  |
| Member Code of Conduct Training    | To be provided   |
| Information Governance Group/Board | To review the reporting framework for the Information Governance Group (IGG) and Information Governance Board (IGB). Work on this is due to commence on 25 April 2022. |
| Risk Management<br>Training        | To be provided.  |

#### **Updates**

Officers will attend the meeting to answer any queries about these updates. However, here is a position statement for each.

#### A. Directorate Scheme of Delegation: Powers and Financial Powers

- 5. The Scheme of Delegation pages within the Constitution (7.1 and 7.2) have been reviewed and updated. The revised versions were presented at, and approved by, Full Council on 1 November 2022 ahead of being updated on the Council's website.
- Revisions to the format and presentation of this section of the Constitution were previously agreed at the Council meeting on 7 October 2022. It was agreed that the previous Part 7.1 (which sets out the Officer Scheme of Delegation) would become a new Part 7.2. It was also agreed that Article 13 (which should be read alongside the Officer Scheme of Delegation and defines the roles of the Council's Senior Leadership Team) would be incorporated into the main body of the Constitution as a new Part 7.1. No substantive changes, however, were made to content.
- 7. The amendments mainly relate to changes in titles and roles in the Senior Leadership Team.
- 8. Directorate level Schemes of Delegation have been reviewed by representatives of each directorate and updated versions are being submitted to the Council's Governance Team. Directorate level Schemes of Delegation are not included in the Constitution but will be held by each directorate with a central copy held by the Governance Team on behalf of the Monitoring Officer.
- 9. Financial Powers: The schemes of delegation for each directorate are currently being reviewed and updated. It is expected that the updated versions will be ready for sign off by the Directors and the S151 Officer by end of December 2022.

#### **B. Cherwell-Oxfordshire Decoupling Programme**

- Following the decision in February 2022 to dissolve the s113 partnership 10. between Oxfordshire County Council and Cherwell District Council, the Councils put in place a structured programme of review to agree the details of separation and consider where joint working should continue, in the best interests of residents. A series of service reviews were undertaken, and recommendations made to the Joint Shared Services and Personnel Committee (JSS&PC), concluding in early July 2022. Full details of the process are set out in the reports available on the Committee's website. A final report was made to the County Council's Cabinet on 19 July 2022. This report sets out the transition arrangements for the end of the original partnership and the confirmation of ongoing partnership working in aspects of community safety and regulatory services, emergency planning, marketing and engagement, internal audit, counter fraud, IT and Digital Services, and Climate Action. The Cabinet report also sets out financial implications. The conclusion of subsequent agreements of each of the ongoing areas of joint working, within the terms agreed by JSSP&C and the transition arrangements agreed by Cabinet, was delegated to the Councils Monitoring Officers. These agreements are now in place and allow for regular review, amendment and termination by each council.
- 11. To ensure that the interests of both councils were properly represented during the process of separation, the statutory positions of Head of Paid Service, s113 Officer and Monitoring Officer were separated at the start of the process. As services were decoupled, the relevant Senior Leadership Team roles were separated, as agreed at each phase between the Cherwell Chief Executive and the County Council's Acting Chief Executive. As joint working ended in three phases, the Chief Executive and the Acting Chief Executive agreed transition arrangements for each individual element with operational continuity ensured by a partnership officer working group and an internal programme management group.

#### C. Constitution Review

- The Constitution Working Group met between November 2021 and July 2022 and produced recommendations including incorporating the Articles into the Main Body of Constitution, updating the Contract Procedure Rules and amending two of the Member Protocols. It also recommended changes to the presentation of the Constitution on the Council's website. The recommendations were accepted by Council and final editing is being done before the amended Constitution is published.
- 13. However, in view of the motion approved at Full Council on 1 November 2022 recommending a review of the Council 's Governance Arrangements with a further Council decision by May 2024, together with the forth coming Electoral Boundary Review, a Constitutional Review will need to follow after these other reviews.

#### D. Capital Programme

- 14. The Capital Programme Governance was comprehensively reviewed. Key actions are on track to be fully implemented by the end of 22/23. Work to date has included:
  - New governance structure established

- New governance processes developed, documented, and being applied
- Financial regulations updated
- New templates developed, documented, and being implemented
- Staff support/workshops and training planned

#### E. Data Subject Access Requests

15. Good progress has been made. With support from temporary staff the backlog of requests has been significantly reduced. The number of requests older than three months is down to around 30, having been running at around 60 over recent months. Temporary staffing arrangements will continue in an effort to maintain progress in coming months. Implementation of the Law and Governance Transformation Programme will provide the required permanent staff resources for the Information Management Team to manage future Data Subject Access Requests.

#### F. Member Code of Conduct Training

**16.** A training session has already been provided to Members. Further training to be offered, with dates to be confirmed in due course.

#### G. Information Governance Group/Board

- 17. The actions in relation to the audit of Information Governance (IG) at Cherwell District Council have been transferred from Anita Bradley and Oxfordshire's IG team to Cherwell Officers.
- 18. Following the recruitment of a permanent Head of Governance, the Information Governance Group and Information Governance Board will be reestablished. A meeting of the Group is expected to be held before the end of the calendar year with a Board meeting to follow early in the New Year.

#### H. Risk Management Training

19. Risk management training was provided to members in June 2022, and to SLT in August 2022.

#### FINANCIAL IMPLICATIONS

**20.** There are no financial implications directly relating to, or arising from, the recommendation in this report.

#### **LEGAL IMPLICATIONS**

21. The Council has a legal duty to agree an Annual Governance Statement. This report does not itself raise legal implications but is an update on the actions arising from last year's AGS and is consistent with the responsibility of this Committee to ensure the effectiveness of the Council's governance.

#### **EQUALITY & INCLUSION IMPLICATIONS**

22. The recommendations in this report do not themselves raise equality

implications. However, the effectiveness and inclusivity of the Council's governance arrangements are integral to the effective running of the Council and of the outcomes for the community.

#### ANITA BRADLEY

Director of Law and Governance & Monitoring Officer

Background papers: Nil

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### Annex

# **Annual Governance Statement 2021/22 ANNEX 2 - SIGNIFICANT GOVERNANCE ISSUES**

### Actions identified for 2022/23

|    | Action now planned for 2022/23  | Timescale for Completion | Responsible<br>Officer   | Monitoring<br>Body   |
|----|---|--------------------------|--|--|
| 1  | Directorate Scheme of Delegation:     Powers and Financial Powers     To review and update all outwardly facing documentation, as well as review the location of information.   | 31 July 2022             | Anita Bradley, Director of Law & Governance, and lan Dyson, Assistant Director for Finance | Senior<br>Leadership<br>Team (SLT)   |
| 2  | <ul> <li>Cherwell-Oxfordshire Decoupling Programme</li> <li>Joint Shared Services and Personnel Committee (JSSP) with revised terms of reference, to provide suitable oversight and decision-taking concerning the termination of the agreement.</li> <li>A Joint Officer Transition Working Group will oversee a programme of due diligence and service reviews is underway, with the aim of keeping the best interests of residents at the centre of decision making.</li> <li>Where appropriate for each council, revised partnership arrangements will remain in-place within the framework of new agreements.</li> </ul> | 31 August 2022           | Robin Rogers,<br>Programme<br>Director –<br>Covid<br>Response                              | Senior<br>Leadership<br>Team (SLT)<br>and Audit &<br>Governance<br>Committee |
| 3. | The Constitution Working Group advised Committee that the timescale in which to produce an updated Constitution that is fit for purpose and understandable would not be achievable within the initial anticipated timescale of 31 March 2022.   | 31 July 2022             | Anita Bradley,<br>Director of Law<br>& Governance  | Audit &<br>Governance<br>Committee   |

|    | <ul> <li>Committee agreed to extend the deadline for the review until July 2022.</li> <li>Update to be provided to Committee in due course.</li> </ul>  |                   |  |                                    |
|----|---|-------------------|--|------------------------------------|
| 4. | Governance has been reviewed for implementation throughout 2022/23  | 31 March 2023     | Lorna Baxter,<br>Chief Finance<br>Officer and<br>Belinda<br>Dimmock-<br>Smith, Capital<br>Programme<br>Manager | SLT                                |
| 5. | <ul> <li>Data Subject Access Requests</li> <li>Review resource to deal with data subject access requests in view of an increase in the numbers of requests being received.</li> </ul>   | 25 April 2022     | Anita Bradley,<br>Director for<br>Law &<br>Governance  | SLT                                |
| 6. | Member Code of Conduct Training To provide further training   | May 2022          | Anita Bradley,<br>Director of Law<br>& Governance  | Audit &<br>Governance<br>Committee |
| 7. | <ul> <li>Information Governance Group/Board</li> <li>To review the reporting framework for the Information Governance Group (IGG), and Information Governance Board. Work on this is due to commence on 25 April 2022.</li> </ul> | 16 May 2022       | Anita Bradley,<br>Director of Law<br>& Governance  | SLT                                |
| 8. | Risk Management Training  | September<br>2022 | lan Dyson, Assistant Director of Finance and Louise Tustian, Head of Insight and Corporate Programmes          | SLT                                |